

Decent Work & Livable Income

NORTHUMBERLAND COUNTY'S

VitalSigns[®]



Community Foundation
of Campbellford/Seymour
and Northumberland

Key Indicators:

- Employment Rate (15+)
- Unemployment Rate (15+)
- Median Individual Income
- Median Individual Income Gap
- Median Household Income (after tax)
- Proportion of Labour Force in Trades

Sustainable Development Goal:



[#8 Decent Work and Economic Growth](#) - Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.

Goal #8 is directly interconnected with four other goals, including #1 – No Poverty, #2 – Zero Hunger, #5 – Gender Equality and #10 – Reduced Inequalities.

“Target 8.5: Equal treatment in employment, including fair and equitable earnings, is fundamental for achieving decent work for all. The median gender pay gap across 102 countries is approximately 14%. However, this calculation is only based on average hourly earnings, thus not controlling for characteristics such as the sector or occupation, educational level or amount of work experience.” [Source – United Nations SDGs](#)

Sources:

- [Census Profile, 2021 Census of Population \(statcan.gc.ca\)](#)
- [Census Profile, 2016 Census \(statcan.gc.ca\)](#)
- [National Household Survey \(NHS\) Profile, 2011 \(statcan.gc.ca\)](#)
- [Labour force characteristics, annual \(statcan.gc.ca\)](#)
- [Labour force characteristics by sex and detailed age group, annual \(statcan.gc.ca\)](#)
- [Tax filers and dependants with income by total income, sex and age \(statcan.gc.ca\)](#)

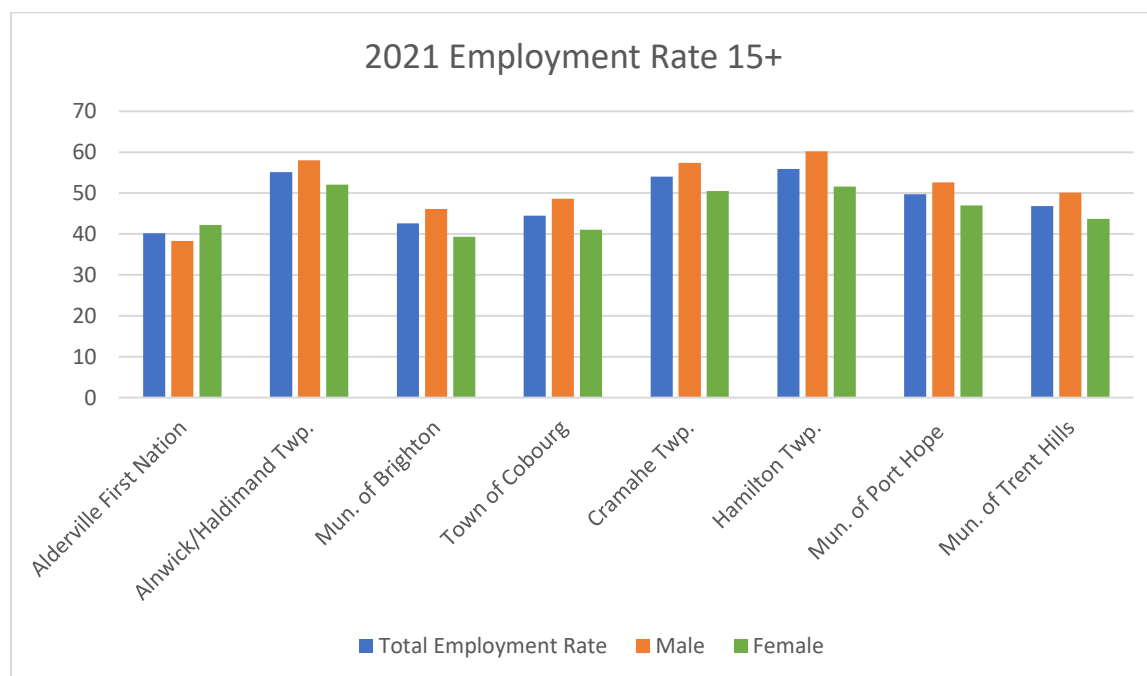
Note: These data in the following report uses both percent change (%) and percentage point change (% pt.). Percent change describes how much a number has changed in relation to a previous number. Percentage point is the difference between percentages. (A value of 10% falling by 1 percentage point becomes 9% (10% has 10 percentage points). A fall of 1% would result in a value of 9.9%).

Employment Rate

The employment rate is the number of persons employed, expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (age, sex, marital status, etc.) is the number employed in that group expressed as a percentage of the population for that group. Estimates are percentages, rounded to the nearest tenth.

In **Northumberland County**, in 2021, the employment rate (ages 15+) was 48.6 percent, while the employment rate among females (ages 15+) was 45.3 percent and 52.2 percent among males. In 2021, the total employment rate (ages 15+) was down 4 percentage points from 2016 (52.6%), while the employment rate among females was down 4.6 percentage points, and down 3.2 percentage points for males from 2016 (49.9% & 55.4% respectively).

In 2021, in **Northumberland County**, the total employment rate was 6.5 percentage points lower than the provincial average (55.1%) and 8.5 percentage points lower than the national average (57.1%).



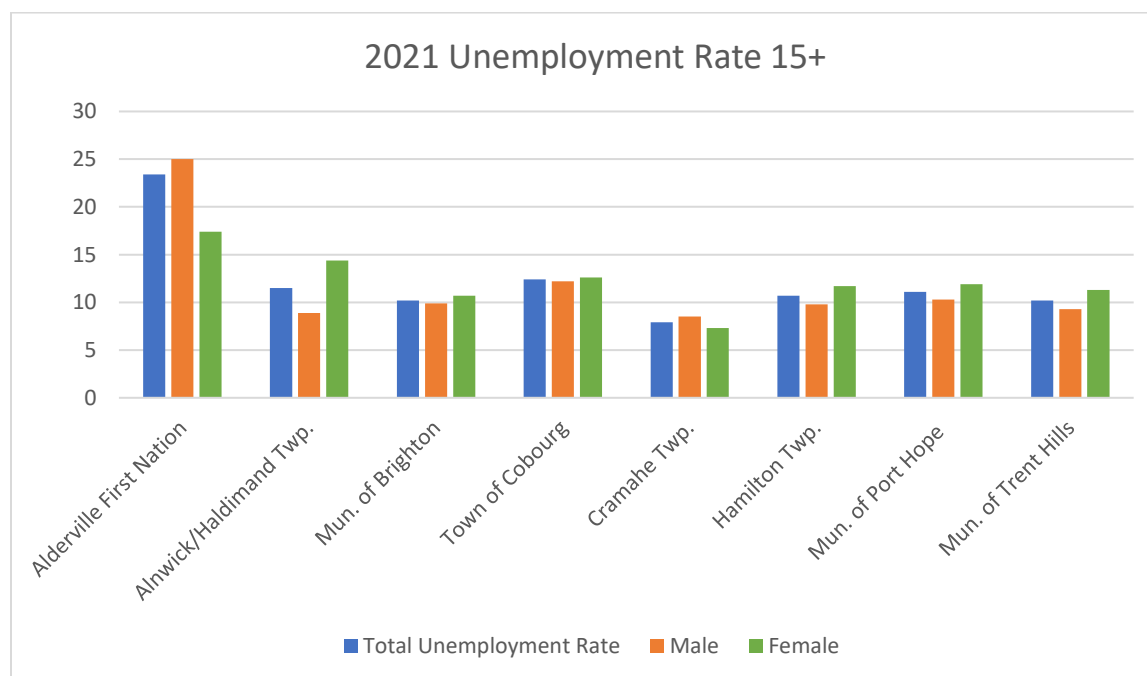
	Total Employment Rate (15+)			Male Employment Rate (15+)			Female Employment Rate (15+)		
	2016	2021	Change	2016	2021	Change	2016	2021	Change
Alderville First Nation	52.4	40.2	-12.2	53.8	38.3	-15.5	53.5	42.2	-11.3
Alnwick/Haldimand Twp.	59.6	55.1	-4.5	61.4	58.0	-3.4	57.9	52.1	-5.8
Mun. of Brighton	47.1	42.6	-4.5	49.7	46.1	-3.6	44.7	39.3	-5.4
Town of Cobourg	48.2	44.5	-3.7	51.3	48.6	-2.7	45.5	41.0	-4.5
Cramahe Twp.	54.9	54.0	-0.9	57.7	57.4	-0.3	52.1	50.5	-1.6
Hamilton Twp.	59.0	55.9	-3.1	61.5	60.2	-1.3	56.3	51.6	-4.7
Mun. of Port Hope	55.8	49.7	-6.1	59.7	52.6	-7.1	52.1	47.0	-5.1
Mun. of Trent Hills	49.4	46.8	-2.6	50.9	50.1	-0.8	48.1	43.7	-4.4
Ontario	59.9	55.1	-4.8	63.9	59.6	-4.3	56.1	50.8	-5.3
Canada	60.2	57.1	-3.1	63.8	60.9	-2.9	56.7	53.4	-3.3

Unemployment Rate

The unemployment rate is the number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (age, sex, marital status, etc.) is the number unemployed in that group expressed as a percentage of the labour force for that group. Estimates are percentages, rounded to the nearest tenth.

In **Northumberland County**, in 2021, the unemployment rate (ages 15+) was 10.9 percent, while the unemployment rate among females (ages 15+) was 11.7 percent and 10.2 percent among males. In 2021, the total unemployment rate (ages 15+) was up 3.6 percentage points from 2016 (7.3%), while the unemployment rate among females was up 4.7 percentage points, and up 2.6 percentage points for males from 2016 (7% & 7.6% respectively).

In 2021, in **Northumberland County**, the total unemployment rate was 1.3 percentage points lower than the provincial average (12.2%) and 0.6 percentage points higher than the national average (10.3%).



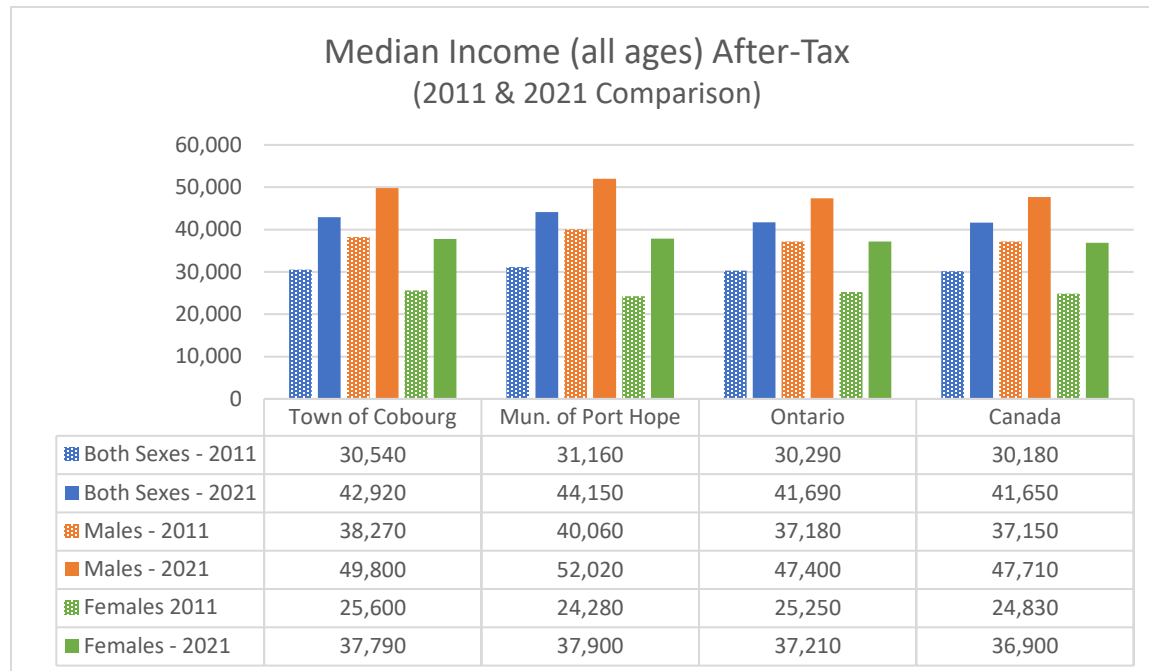
	Total Unemployment Rate (15+)			Male Unemployment Rate (15+)			Female Unemployment Rate (15+)		
	2016	2021	Change	2016	2021	Change	2016	2021	Change
Alderville First Nation	10.6	23.4	12.8	16.7	25	8.3	0	17.4	17.4
Alnwick/Haldimand Twp.	6.2	11.5	5.3	6.9	8.9	2	5.7	14.4	8.7
Mun. of Brighton	7.4	10.2	2.8	7.5	9.9	2.4	7.3	10.7	3.4
Town of Cobourg	8.5	12.4	3.9	8.6	12.2	3.6	8.5	12.6	4.1
Cramahe Twp.	6.9	7.9	1	6.8	8.5	1.7	6.9	7.3	0.4
Hamilton Twp.	7.6	10.7	3.1	7.2	9.8	2.6	7.8	11.7	3.9
Mun. of Port Hope	6.8	11.1	4.3	6.7	10.3	3.6	6.8	11.9	5.1
Mun. of Trent Hills	7	10.2	3.2	8.9	9.3	0.4	5.2	11.3	6.1
Ontario	7.4	12.2	4.8	7.5	11.2	3.7	7.4	13.4	6
Canada	7.7	10.3	2.6	8.3	9.9	1.6	7.1	10.7	3.6

Median Individual Income

Individuals includes tax filers and dependants, of all ages, with income. Total income is income from all sources. As of 2020, COVID-19 - Government income support and benefits are included in income estimates.

Median is the middle number in a group of numbers. Where a median income, for example, is given as \$26,000, it means that exactly half of the incomes reported are greater than or equal to \$26,000, and that the other half is less than or equal to the median amount. Starting in 2007, median incomes in the data tables are rounded to the nearest ten dollars.

Data is only available for the Town of Cobourg and the Municipality of Port Hope.



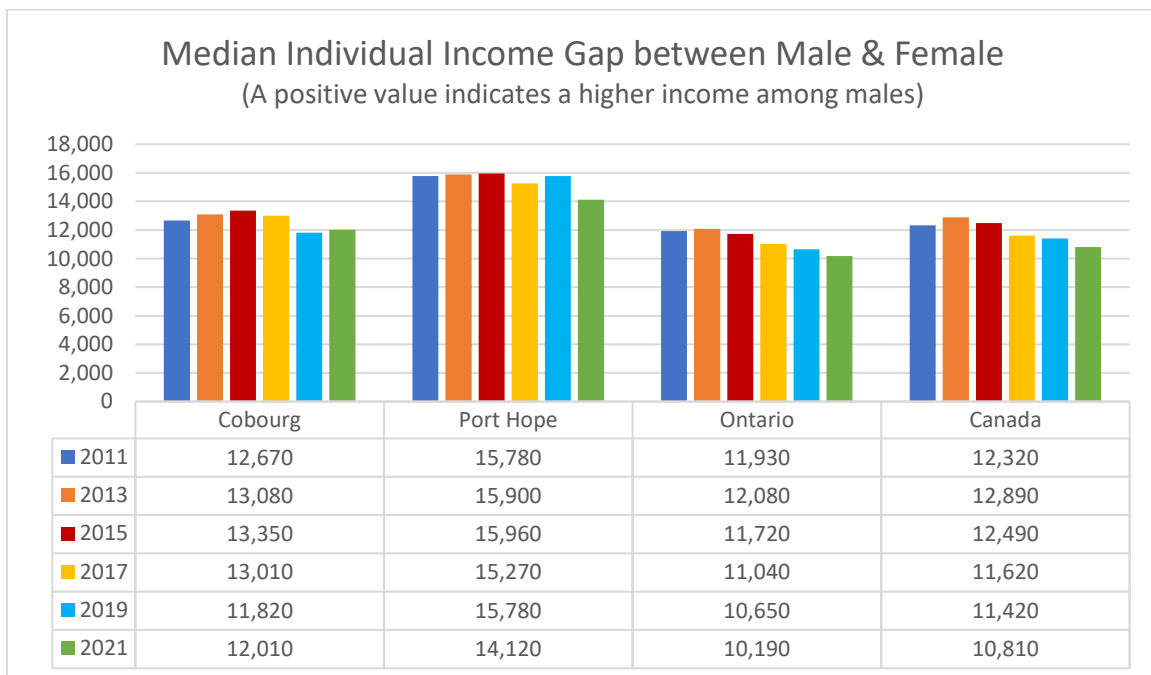
Median Individual Income Gap (All ages)

The median income gap refers to the difference between male and female median income in the same year. A positive (+) value indicates a higher income among males, while a negative (-) value indicates a high income towards females.

Total income is income from all sources. As of 2020, COVID-19 - Government income support and benefits are included in income estimates.

In **Cobourg**, in 2021, the median individual income gap was, \$12,010 and in **Port Hope** it was \$14,120. Since 2011, the median individual income gap has decreased by \$660 in Cobourg and \$1,660 in Port Hope.

In 2021, in **Ontario**, the median individual income gap was \$10,190 while it was \$10,810 in **Canada**.



Median Household Income (after-tax)

The median income of a specified group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of households are calculated for all units, whether or not they had income.

In **Northumberland County** in 2020, the median household income (after-tax) was \$74,500. In 2015, the median household income (after-tax) was up \$12,313 from 2015 (\$62,187).

In 2020, in Northumberland County, the median household income (after-tax) was \$5,000 lower than the provincial median (\$79,500) and \$1,500 higher than the national median (\$73,000).

Median Household (after-tax) Income (\$)			
	2015 – via 2016 census	2020 – via 2021 census	Difference 2015 - 2020
Alderville First Nation	40,320	45,200	4,880
Alnwick/Haldimand Twp.	74,317	89,000	14,683
Municipality of Brighton	61,128	72,500	11,372
Town of Cobourg	57,138	69,000	11,862
Township of Cramahe	62,549	77,000	14,451
Hamilton Township	76,032	91,000	14,968
Municipality of Port Hope	63,936	77,000	13,064
Municipality of Trent Hills	54,272	65,000	10,728
Northumberland County	62,187	74,500	12,313
Ontario	65,285	79,500	14,215
Canada	61,348	73,000	11,652

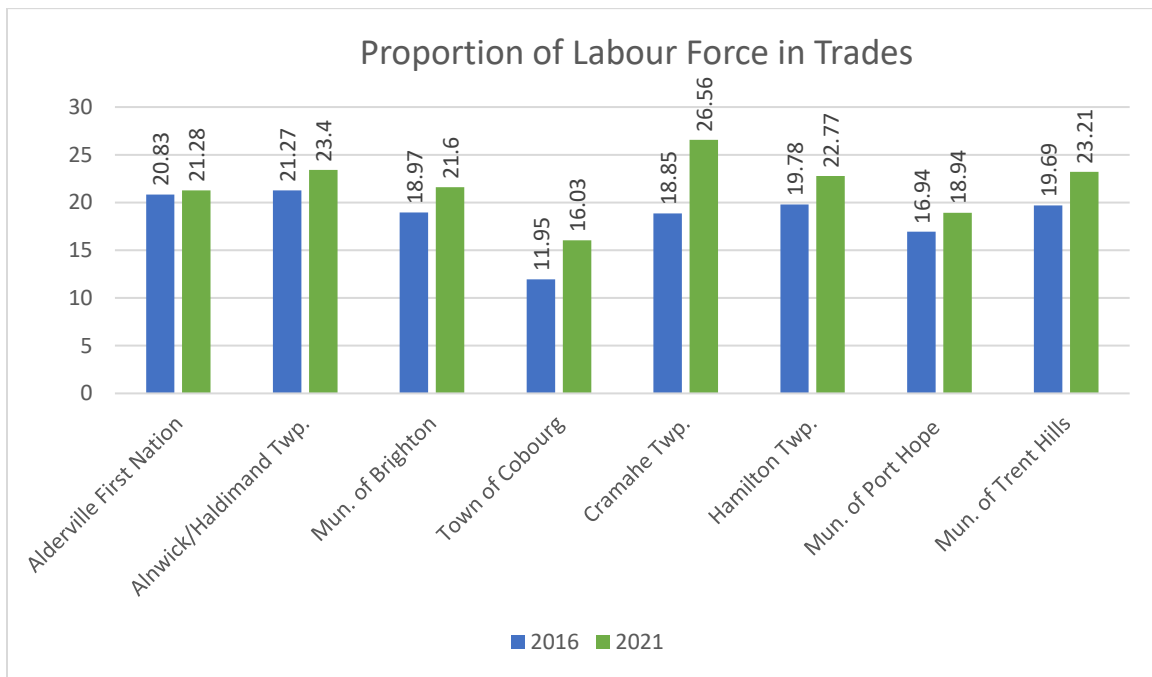
Proportion of Labour Force in Trades

For persons aged 15 years and over as determined by their kind of work and the description of the main activities in their job.

The definition of trades occupations includes trades supervisors and contractors, construction and mechanical tradespersons, operators of transportation and heavy equipment and trades helpers. These occupations are found in a wide range of industrial sectors, with many in the construction and transportation industries.

In **Northumberland County**, in 2021, 20.88 percent of the labour force were occupied in trades. The percent of the labour force in trades is up 3.34 percentage points from 2016 (17.54%).

In 2021, in **Northumberland County**, the percent of the labour force in the trades is 4.99 percentage points higher than the provincial average (15.89%), and 4.10 percentage points higher than the national average (16.78%).



Occupation by Industry Sector:

The top occupations in 2021 in Northumberland County by Industry Sector:

Industry Sector	Total %	Men %	Women %
Agriculture, forestry, fishing and hunting	3.1	3.7	2.4
Mining, quarrying, and oil and gas extraction	0.5	0.7	0.2
Utilities	2.6	4.2	0.9
Construction	10.5	17.8	2.7
Manufacturing	11.3	15.2	7
Wholesale trade	2.6	3.4	1.7
Retail trade	11.8	10.3	13.4
Transportation and warehousing	3.7	5.6	1.7
Information and cultural industries	1.3	1.1	1.3
Finance and insurance	2.5	1.8	3.2
Real estate and rental and leasing	1.5	1.3	1.6
Professional, scientific and technical services	5.7	5.4	6.1
Management of companies and enterprises	0	0	0.1
Administrative and support, waste management and remediation services	4.1	5	3.1
Educational services	6	3.4	8.9
Health care and social assistance	13	3.2	23.6
Arts, entertainment and recreation	2.5	2.7	2.4
Accommodation and food services	5.2	3.2	7.2
Other services (except public administration)	4.4	4	4.7
Public administration	5.8	6	5.6

Proportion of Artists

Artists are defined as individuals (aged 15 years and over) employed in occupations in art, culture, recreation and sport.

In **Northumberland County**, in 2021, 2.96 percent of the labour force were artists. The percent of the labour force who were artists is up 0.57 percentage points from 2016 ((2.39%).

In 2021, in **Northumberland County**, the percent of the labour force who were artists is 0.18 percentage points lower than the provincial average (3.14%) and 0.13 percentage points lower than the national average (3.09%).

